



SUMMIT VOLUNTEER AMBASSADOR

ACKNOWLEDGEMENT OF RISKS & HAZARDS, LIABILITY RELEASE AND AGREEMENT NOT TO SUE

As an express condition of my participation in the volunteer activity, I agree and acknowledge as follows:

1. I accept for use, as is, any equipment issued to me and accept full responsibility for its care while it is in my possession. I agree to release, forever discharge, indemnify, defend and hold harmless The Summit at Snoqualmie for any intentional loss or damage I may cause to this equipment.
2. I understand there are numerous risks and dangers inherent in my participation in skiing, riding and other winter sports and activities including but not limited to: continually changing weather conditions and surface and sub-surface snow and/or ice conditions, the use of aerial and/or surface lifts, bare ground, variations in terrain, moguls, ruts, bumps, terrain features, rocks, forest growth, trees, branches, debris, lifts and their components, snowmaking and grooming equipment or other natural or man-made objects as well as collisions with other participants and spectators, or any of the objects included in this release. Further, I understand that there may be other risks not known to me or reasonably foreseeable at this time.
3. I hereby freely and expressly assume and accept the responsibility for any and all risks of my injury or death, or damage to my property, arising from my participation in skiing and snowboarding, or other winter sports and activities, while engaged in patrolling activities or while present on The Summit at Snoqualmie's premises. I also agree that participation in patrolling, training, testing and other patrol related activities involves a higher degree of risk than recreational skiing and riding and I understand and freely accept those risks.
4. I agree to RELEASE and forever discharge, INDEMNIFY, DEFEND and HOLD HARMLESS Ski Lifts, Inc. DBA The Summit at Snoqualmie, its parent, subsidiary and affiliated companies, its respective agents, officers, directors, owners, contractors, volunteers, employees, insurers, and real and personal property owners (collectively, the "Releasees") from any and all losses, damages, costs and attorney's fees, resulting from any and all claims or suits that I may bring, for personal injury, death and /or property damage that may in any way arise out of my participation in these activities, related activities, or my use of the equipment, or any equipment, on The Summit at Snoqualmie's premises, regardless of how or by whom or by what the personal injury, death and/or property damage was caused.
5. I agree to release, forever discharge, indemnify, defend, and hold harmless the RELEASEES from any and all claims, suits, costs and attorney's fee for damage and personal injury to me or my property resulting from the negligent acts or omissions of the RELEASEES. I understand that the RELEASEES are not responsible for the consequences of their own negligence, that is, their failure to use reasonable care in any way.
6. I understand that this agreement shall be binding upon my heirs, executors, administrators, and assigns and shall be governed by the applicable laws of the State of Washington. I also understand that if any part of this agreement is determined to be unenforceable, all other parts shall be given full force and effect. I agree that any claim or suit, which I may bring against the RELEASEES, shall be submitted to the jurisdiction of the state or federal courts in Washington and that no claims against the RELEASEES shall be brought in any other jurisdiction.
7. I consent to the use by The Summit Snoqualmie of any pictures (video and print) for commercial purposes, or otherwise, of me in connection with the activities of RELEASEES without restriction as to frequency, duration or medium.
8. I understand that permission to use The Summit at Snoqualmie, its facilities, premises and/or equipment is being given to the undersigned participant in exchange for the execution of this Liability Release and Agreement Not to Sue.
9. I have read the above paragraphs and fully understand them. I understand that this is a RELEASE OF LIABILITY, which will legally prevent me or any other person from filing suit, or making any other claims for damages in the event of my personal injury, death or property damage. I freely and voluntarily enter into this agreement. I have made no misrepresentations to RELEASEES regarding my name or age.
10. This document supersedes any other agreements or representations by and between the parties the volunteer may be required to sign for access to the facilities and premises.

In accordance with being allowed to participate in volunteer activities at The Summit at Snoqualmie, volunteer acknowledges the following:

As a volunteer of The Summit at Snoqualmie, participation is a privilege. As such, you are expected to know and follow all of the mountain rules. You should always set a good example for our guests and your fellow volunteers by skiing, riding and participating in other winter activities in a safe and responsible manner. "Your Responsibility Code" is a partial list of expected behavior. The code is posted in numerous places around the resort for you review.

1. Volunteers may not ski/ride in uniform while off-duty.
2. Volunteer acknowledges that if they choose to use skiing and riding privileges at The Summit at Snoqualmie when not scheduled, on their own time, that such activity is voluntary participation in an off-duty recreational or social activity, which (1) does not constitute any part of the Volunteer's work-related duties and (2) is neither reasonably expected nor required (expressly or implied) by The Summit at Snoqualmie.
3. Volunteer acknowledges that they are not covered by Workers' Compensation while engaged in any voluntary on-duty or off-duty activity and does not constitute an employee employer relationship between the volunteer and RELEASEES, including without limitation, skiing and riding at The Summit at Snoqualmie or its sister resorts.
4. Skiing and riding privileges, as well as patrolling activities may be revoked at any time due to misconduct or violation of this agreement, including without limitation, any other company policies.



Safe Workplace Pledge

For Boyne Resorts to have a safe workplace for all team members (volunteers and paid staff alike) and our guests, we need each person to take these protocols seriously and keep each other accountable. Any team member approved to work on property is required to abide by both the procedures below and the guidelines from the CDC. (<https://www.cdc.gov/coronavirus/2019-ncov/index.html>)

Prior to starting the season each team member will need to read and sign off on these safe workplace protocols.

Guidelines for All Team Members and Indoor Areas:

- If you are experiencing symptoms or have family members or household members experiencing symptoms (shortness of breath, cough, fever), you are required to stay home and report this to your supervisor. No family or friends should be on-site.
- All team members will have their temperature taken at the start of each workday. Please follow your resort's specific procedures and guidelines.
- Follow social distance guidelines of a 6-foot separation from people whenever possible.
- Work schedules will be spread out over 7 days/week when possible and stagger start, end, and lunch times. Lunch should be consumed in approved locations with social distancing in mind.
- Adhere to the on-property schedule you have been given.
- Confirm high contact touch points in your work area and the availability of cleaning supplies to regularly clean these touch points. Please request additional cleaning supplies when necessary.
- Disinfect high touch surfaces (desks, door handles, tools, kitchens, steering wheels, stairwells, etc.) before and after use.
- Wash hands or apply hand sanitizer every hour. Boyne Resorts will try to provide personal bottles of hand sanitizer, but staff should bring their own bottle to keep in your pocket (these can be refilled at work if needed).
- Refrain from entering other staff offices. Stop outside doorways to communicate if possible. Do not share PPE or other equipment, pens, papers, radios, phones, desks, etc.
- Face masks should generally be worn when travelling in, out, and around shared spaces and bathrooms. Please follow your resort's specific procedures and guidelines.
- Follow all protective measures on your way to and from work. This includes time spent at gas stations, going to the store, picking up food, etc.
- Inform your direct supervisor when you arrive and leave the property each day.
- Remember that during this time, your mental health is just as important as your physical health. Check in with each other often.
- Do not share vehicles (ex. golf carts, trucks, snowmobiles, snowcats). Sanitize surfaces and disinfect inside of vehicles after using for the safety of the next driver/passenger(s).
- You are responsible for wearing the required PPE that has been determined for the job you are doing.
- Only enter buildings when necessary.
- Maintain open air spaces as much as possible. (ex. open VM bay doors during the day).

I CERTIFY THAT THE INFORMATION THAT I PROVIDE ON THE INFORMATION SHEET IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE.

I HAVE CAREFULLY READ, UNDERSTAND, AND VOLUNTARILY AGREE TO THE ACKNOWLEDGEMENT AND RELEASE OF LIABILITY. I AM AWARE THAT THIS IS A RELEASE OF LIABILITY AND AN AGREEMENT BETWEEN ME AND THE RELEASEES THAT LIMITS MY LEGAL RIGHTS AND I SIGN IT OF MY OWN FREE WILL. I INTEND THIS DOCUMENT TO INTERPRETED AS BROADLY AS PERMISSIBLE BY WASHINGTON LAW.

I ACKNOWLEDGE THE CONTENT OF THE SAFE WORKPLACE PLEDGE AND AGREE TO FOLLOW THOSE RULES TO KEEP MYSELF AND OTHERS SAFE.

Printed Name:

Date:

Signature: